

Police, Fire & Crime Panel – Public Question

Questions Posed:

1. The commissioner mentioned on October's PCFC meeting stated that a public perception survey had taken place in July 2023. Where was the survey distributed to, so Staffordshire constituents could access it, and how many replied to the survey did the commissioner's office receive?
2. The commissioner mentioned that the police uplift is set to exceed target and there would be 2,000, officers by March 2024, Since the uplift in targets and recruitment commenced, how many police officers will have been recruited in that period, and how many police officers have left the service in that time period?

Panel Member: Member of the Public

Question Date: 23.10.23

Commissioner Response:

Question 1

The public survey is commissioned jointly by the Staffordshire Commissioner's Office and Staffordshire Police to understand levels of public confidence in the force together with attitudes towards effectiveness, engagement and residents' concerns. The survey in July/August was carried out by SMRS Research, an independent research agency, and consisted of telephone surveys with a representative sample of 1,600 residents across all nine authorities in Staffordshire and Stoke-on-Trent.

Public survey results are regularly discussed at the Commissioner's Public Performance Meeting with the Chief Constable. Video recordings of these meetings together with supporting papers can be found on the Commissioner's website at [Public Meetings - Staffordshire Commissioner \(staffordshire-pfcc.gov.uk\)](https://www.staffordshire-pfcc.gov.uk/public-meetings).

Question 2

Police uplift started part way through 2019, with the start of April used nationally for calculation purposes to measure the uplift in headcount.

Between 1st April 2019 and 31st October 2023, Staffordshire Police have had 1,058 police officers (1,056.75 FTE) join the service and 664 police officers (655.70 FTE) leave the service, a net increase of 394 officers.

All police workforce statistics, including numbers of starters and leavers by force area, are publicly available on the Home Office website at [Police workforce England and Wales statistics - GOV.UK \(www.gov.uk\)](https://www.gov.uk/government/collections/police-workforce-england-and-wales-statistics). Progress against Uplift targets is regularly discussed at the Commissioner's Public Performance Meeting with the Chief Constable. Video recordings of these meetings together with supporting papers can be found on the Commissioner's website at [Public Meetings - Staffordshire Commissioner \(staffordshire-pfcc.gov.uk\)](https://www.staffordshire-pfcc.gov.uk/public-meetings).

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