

## **County Council – 20 July 2023**

### **Independent Remuneration Panel – Appointment**

The County Council is required to establish and maintain an Independent Remuneration Panel to provide advice and recommendations to the Council on its Members' Allowances Scheme. Any decision on the nature and level of allowances are a matter for the full Council, but the Council must have regard to any recommendations submitted by the Independent Remuneration Panel before establishing or amending the Members' Allowances Scheme.

The Panel meets each year to consider the recommendations to be made to the Council in respect of the level and nature of the forthcoming year's allowances.

The Independent Remuneration Panel currently has three Members who were appointed by the County Council. The minimum number of people permitted to sit on the Independent Remuneration Panel is three and a maximum of five. Members of the Panel usually serve a term of four years, but this may be extended where it is expedient to do so.

Further to interviews taking place on Monday 10<sup>th</sup> July 2023, a panel of members from the Audit & Standards Committee successfully appointed the following candidates to serve on the Independent Remuneration Panel.

- Colin Agar
- Gemma Shepherd-Etchells

**Recommend** – That Colin Agar and Gemma Shepherd-Etchells are appointed to the Independent Remuneration Panel for a four year term.