

# Community Impact Assessment

Household Waste Recycling Centre Policy Changes:

- Van and Trailer Permits
- Commercial (Trade) Waste
- Charities and Voluntary Groups usage

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➤ **Equality Assessment**

Protected Characteristics	Benefits	Risks	Mitigations / Recommendations
<b>Age</b> - older and younger people	<b>No impact</b>		<b>HWRC sites do not allow children under the age of 16 out of vehicles when on site due to H&amp;S</b>
<b>Disability</b> - people who are living with different conditions and disabilities, such as: mental illnesses, long term conditions, Autism and other neurodiverse conditions, learning disabilities, sensory impairment and physical disabilities.	<b>No impact</b>		<b>HWRC staff are on site to assist residents who have difficulties in carrying waste/ recycling material to designated disposal point.</b>
<b>Gender reassignment</b> - those people in the process of transitioning from one sex to another	<b>No impact</b>		<b>HWRC sites are open to all residents</b>
<b>Marriage &amp; Civil Partnership</b> - people who are married or in a civil partnership should not be treated differently at work	<b>No impact</b>		<b>HWRC sites are open to all residents</b>
<b>Pregnancy &amp; Maternity</b> - women who are pregnant or who have recently had a baby, including breast feeding mothers	<b>No impact</b>		<b>HWRC sites are open to all residents</b>
<b>Race</b> - people defined by their race, colour, and nationality (including citizenship) ethnic or national origins	<b>No impact</b>		<b>HWRC sites are open to all residents</b>

Protected Characteristics	Benefits	Risks	Mitigations / Recommendations
<b>Religion or Belief</b> - people with any religious or philosophical belief, including a lack of belief. A belief should affect a person's life choices or the way they live for it to be considered	<b>No impact</b>		<b>HWRC sites are open to all residents</b>
<b>Sex</b> - men or women	<b>No impact</b>		<b>HWRC sites are open to all residents</b>
<b>Sexual orientation</b> - whether a person's sexual attraction is towards their own sex, the opposite sex or to both sexes	<b>No impact</b>		<b>HWRC sites are open to all residents</b>

➤ **Workforce Assessment**

Who will be affected - consider the following protected characteristics: age, disability, gender reassignment, marriage & civil partnership, pregnancy & maternity, race, religion or belief, sex and sexual orientation	Benefits	Risks	Mitigations / Recommendations
<b>Not Applicable</b>			

➤ **Health, Well-being and Social Care Assessment**

Key considerations	Benefits	Risks	Mitigations / Recommendations
<b>Not Applicable</b>			

➤ **Communities Assessment**

Key consideration	Benefits	Risks	Mitigations / Recommendations
<b>Amendment to Policy to schools and charities</b>	<b>The change to policy will give easier access to Voluntary / community groups to HWRC's</b>		<b>The change in policy will assist groups to dispose of waste at HWRC's</b>

➤ **Economic Assessment**

Key consideration	Benefits	Risks	Mitigations / Recommendations
<b>Restricting access of Commercial (trade) waste from Staffordshire businesses only</b>	<b>Easier and quicker access for disposal of waste</b>	<b>Businesses from outside Staffordshire continue to try and dispose of waste at sites</b>	<b>Amnesty period for Businesses outside Staffordshire. Businesses outside Staffordshire allowed to dispose of waste advised of changes and not to return</b>

➤ **Climate Change Assessment**

Key considerations	Benefits	Risks	Mitigations / Recommendations
<p><b>1. Van / trailer permits</b></p>	<p><b>Reduces queuing on sites and reduces number of visits.</b></p>		<p><b>Van/ trailer permits will reduce carbon impact as visits will be optimised and reduced queuing results in less emissions.</b></p>
<p><b>2. Staffordshire Business commercial (trade) waste only</b></p>	<p><b>Reduced carbon emissions as commercial (trade) operators will not be travelling distances to dispose of waste in Staffordshire HWRC's</b></p>		<p><b>Commercial (trade) waste from Staffordshire businesses only will reduce carbon emissions as waste won't be transported from outside Staffordshire.</b></p>

➤ **Environment Assessment**

Key considerations	Benefits	Risks	Mitigations / Recommendations
<p><b>Not applicable</b></p>			