

Corporate Overview and Scrutiny Committee - Tuesday 09 May 2023

Corporate Delivery Plan 2023/24

Recommendations

I recommend that the Committee:

- a. Consider the attached draft Corporate Delivery Plan 2023/24, noting progress made in the development of this.
- b. Provide comments and feedback on the draft Corporate Delivery Plan 2023/24.

Local Member Interest:

N/A

Report of Cllr Alan White, Leader of the Council

Summary

What is the Overview and Scrutiny Committee being asked to do and why?

1. The Committee is being asked to note progress made in developing the draft Corporate Delivery Plan 2023/24 and provide any comments and feedback on the detail contained within the Plan.

Report

Background

2. Staffordshire County Council's Strategic Plan 2022-26 sets out what the council will be doing over the next three years to make Staffordshire a stronger and more vibrant place for people to live, work, visit and invest in. It details what we want to achieve and our continued direction of travel for the next three years and beyond, which is both ambitious for Staffordshire and its people but also realistic about the challenges ahead.
3. Our annual Corporate Delivery Plan for 2023/24, translates this strategy into action, setting out the key priorities and deliverables for the council over the next 12 months. The plan includes clear measures and articulates what success looks like across these priorities.

4. The Plan will be closely monitored by Cabinet, the Senior Leadership Team and the Corporate Overview and Scrutiny Committee, alongside our Medium-Term Financial Strategy, as part of the Integrated Performance Report, to make sure the organisation is performing and achieving what we have set out to achieve.
5. While the Corporate Delivery Plan identifies a number of priorities, it does not aim to capture the enormous range of work going on across the council every day, which impacts and benefits the people, communities and businesses of Staffordshire. Underneath the Delivery Plan, each area of the council will have annual team or service plan that details work in that specific area.

Corporate Delivery Plan 2023/24

6. The Corporate Delivery Plan outlines the key projects and activities across the organisation aligned to the five strategic priorities, 'How we Work' Statements and the Pledge which will contribute to delivering against the Strategic Plan 2022-26. The Plan is attached at Appendix 1. A selection of activities from each area is included:

Support Staffordshire's economy to grow, generating more and better paid jobs

- a. Work with our partners to level up our town centres through targeted physical regeneration interventions.
- b. Create an environment that opens the door to teams delivering inward investment, increased visitor economy to further support prosperity in Staffordshire and raises positive awareness of and instil pride in the Staffordshire 'place brand' reputation.
- c. Support more people to start and grow their own business in Staffordshire.

Tackle climate change, enhance our environment and make Staffordshire more sustainable

- a. Manage and develop Staffordshire's waste to resource functions across the county, contributing towards Staffordshire's sustainability strategy.
- b. Support Staffordshire's businesses to achieve long term sustainability and maximise their business opportunities, through innovative environmental activity and energy usage reduction.

Encourage good health and wellbeing, resilience and independence

- a. Recommission Supported Living as an outcome-based model and ensure that care promotes independence.
- b. Work with care providers to showcase best practice in the use of new technologies.
- c. Work collaboratively to promote health and wellbeing in all we do, as well as ensuring effective and up to date information, advice and guidance on health and wellbeing.

Fix more roads, and improve transport and digital connections

- a. Enable the sustainable development, improvement and management of Staffordshire's built environment, including work to support delivery of a new vision for Staffordshire's Highways.
- b. Produce an ambitious and innovative Local Transport Plan and develop our Bus Strategy Improvement Plan for Staffordshire.
- c. Enable and accelerate delivery of gigabit capable technologies and infrastructure to increase access and adoption.

Offer every Staffordshire child and young person the best start in life

- a. Work with families to build resilience, improve parenting and offer support at the earliest possible opportunity within the system.
- b. Work with partners to deliver a range of activities including improvement work, transformation and operations management to deliver the outcomes identified in the SEND APP.

Live within our means and deliver value for money

- a. Implement a new model of online and supported online financial assessments
 - b. Continue to build on the successes of establishing the Staffordshire Leaders Board and its associated programmes of work
7. The Corporate Delivery Plan also captures key activity across each of our corporate enablers that will contribute to delivering against the Strategic Plan 2022-26.

Communities

- a. Build on our approach to working with communities through the delivery of the 2023 Communities Plan, as well as working with residents, communities, businesses and partners to develop a more long-term, aspirational Communities Strategy for Staffordshire.

Workforce

- a. Continue to deliver against the priorities established in the People Strategy for 2023/24.

Digital

- a. Guide and support the organisation to maximise the opportunities technology and data provide which will help to improve service delivery and business transformation, including the development and delivery of an innovative Digital Strategy and Programme.
8. It is expected that the Corporate Delivery Plan will evolve and change throughout the year to reflect the ever-changing environment and context that local government operates in. Some priorities are expected to be completed and closed within the year, whilst others may continue to be delivered into next year's Corporate Delivery Plan. All changes will be reflected and agreed via the Integrated Performance process.

Integrated Performance Process

9. Progress against the Corporate Delivery Plan and the Medium-Term Financial Strategy are monitored via the Integrated Performance process. On a quarterly basis, Cabinet, Corporate Overview and Scrutiny Committee and the Senior Leadership Team review and monitor progress against the Plan via the Quarterly Integrated Performance Report.

Conclusion

10. The Corporate Delivery Plan 2023/24 translates the Strategic Plan into a clear set of deliverables, measures, and targets for the next 12 months. Progress will be monitored and reviewed on a quarterly basis via the Integrated Performance process.

Link to Other Overview and Scrutiny Activity

11. The Corporate Delivery Plan links to previous activity undertaken by Corporate Overview and Scrutiny Committee concerning the Strategic Plan the Medium-Term Financial Strategy and individual priorities outlined in the Corporate Delivery Plan.

Community Impact

12. Community Impact Assessments (CIA) will be developed and reviewed as appropriate, for individual priorities outlined in the Corporate Delivery Plan.

List of Background Documents/Appendices:

Appendix 1 – Draft Corporate Delivery Plan 2023/24

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