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Table 1 - Delegations to ALL Senior Leadership Team Members		
No.	Delegation	Overall Responsible Body
A	To take all steps to implement any decisions taken by the Council or under delegation to the relevant Director	Council / Cabinet
B	To exercise, within the approved budget, the day to day administrative and operational management of those services, staff and resources under the control of the Senior Leadership Team member. Any decisions made as part of this delegation: Shall not be key decisions Shall relate to maintaining the operation or effectiveness of those services or incidental to the discharge of the Council's functions Shall comply with the Council's Policy Framework or a policy decision taken by Council	Council / Cabinet
FINANCIAL		
C	To determine adjustments to annual fees and charges in line with the provisions of Financial Regulations.	Council
D	To incur expenditure of up to £5000 in making an ex-gratia payment in order to resolve a complaint made against the County Council; any proposal to pay a sum in excess of that amount to be reported to Cabinet or Committee as appropriate.	Council / Cabinet
LEGAL / STATUTORY POWERS		
E	Subject to prior agreement with the Deputy Chief Executive and Director for Corporate Services, to take all steps as may be required to maintain the operation and effectiveness of services; such steps to include: Following consultation with the County Solicitor, to instruct the County Solicitor to: issue or instigate, prosecute, defend, withdraw, appeal or compromise any claims or legal proceedings (civil or criminal) connected with any function or service for which the Senior Leadership Team member is responsible; commence criminal proceedings for any breach of any law/by-law within the services and functions for which the Senior Leadership Team member is responsible pursue the recovery of costs incurred by the County Council as part of any legal proceedings exercise statutory powers to enter land or premises and/or carry out inspections for the purposes connected with the services or functions for which the Senior Leadership Team member is responsible exercise the County Council's statutory powers to require information as to the ownership, occupation or use of land or premises or otherwise.	Council / Cabinet
PEOPLE SERVICES		
F	To appoint staff below Wider Leadership Team level within structures and budgets approved by the Council and to take decisions relating to staffing and personnel matters in accordance with the Council's agreed policies and personnel procedures. <i>(Senior Leadership Team members' involvement in specific Wider Leadership Team appointments is as specified at Section 11 of the Constitution)</i>	Council
G	To implement, in the areas for which they are responsible, corporate personnel policies and nationally and locally determined conditions of service adopted by the Council	Council
H	In consultation with People Services and Legal Adviser to approve Settlement Agreements, the terms of which have been negotiated by Legal Services and recommended within agreed processes as follows: (<£20k) Consideration and approval by the relevant Director and Head of Paid Service (>£20k - <£100k) Consideration and approval by the Head of Paid Service and Leader	Council
H	To approve and implement Settlement Agreements, the terms of which have been negotiated and recommended by the Deputy Chief Executive and Director for Corporate Services.	Council
I	Following advice from the Assistant Director for People, to enter into agreements with other local authorities for the placing of staff at the disposal of other authorities	Council
J	To determine Politically Restricted Posts within their organisational structure.	Council
TRADING SERVICES		
K	Following consultation with the relevant cabinet member to enter into agreement for the provision of services to a third party and make charges, therefore, subject to confirmation by the Deputy Chief Executive and Director for Corporate Services, that the activity is not ultra vires.	Council / Cabinet
PROCUREMENT		
L	To authorise the acquisition of assets or services necessary for the day to day performance of the Council's business or fulfilment of any matter authorised by a cabinet member for which a budget has been approved	Council / Cabinet
MISCELLANEOUS		
M	To maintain record of all complaints made in respect of the services for which the Senior Leadership Team member is responsible and deal with them in accordance with the complaints procedure approved by the County Council or as required by specific legislation	Council / Cabinet
N	To prepare and maintain plans to give effect to the provisions of any County or District Emergency Plan	Council
O	To implement decisions made by or on behalf of the County Council in its capacity as trustee of any charity or trust.	Council