

# Community Impact Assessment

Review of the Agreement for the Provision of Adult Social Care Assessment and Case Management and Occupational Therapy in Staffordshire

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➤ **Equality Assessment**

Protected Characteristics	Benefits	Risks	Mitigations / Recommendations
<b>Age</b> - older and younger people	The Continuation of the Section 75 Agreement will ensure that we continue to meet the statutory duties for both older people, and people aged 18-65 with eligible care act needs		
<b>Disability</b> - people who are living with different conditions and disabilities, such as: mental illnesses, long term conditions, Autism and other neurodiverse conditions, learning disabilities, sensory impairment and physical disabilities.	The Continuation of the Section 75 Agreement will ensure that we continue to meet the statutory duties for people with Physical disabilities, sensory and people living with mental health conditions		
<b>Gender reassignment</b> - those people in the process of transitioning from one sex to another	The Continuation of the Section 75 Agreement will ensure that we continue to meet the statutory duties for older people, people with physical disabilities, and people living with mental health conditions for protected characteristics.		
<b>Marriage &amp; Civil Partnership</b> - people who are married or in a civil partnership should not be treated differently at work			
<b>Pregnancy &amp; Maternity</b> - women who are pregnant or who have recently had a baby, including breast feeding mothers			
<b>Race</b> - people defined by their race, colour, and nationality (including citizenship) ethnic or national origins			
<b>Religion or Belief</b> - people with any religious or philosophical belief, including a lack of belief. A			

Protected Characteristics	Benefits	Risks	Mitigations / Recommendations
belief should affect a person's life choices or the way they live for it to be considered			
<b>Sex</b> - men or women			
<b>Sexual orientation</b> - whether a person's sexual attraction is towards their own sex, the opposite sex or to both sexes			

➤ **Health and Care Assessment**

Key considerations	Benefits	Risks	Mitigations / Recommendations
<p>As detailed in the Cabinet Report the Section 75 Agreement delivers a number of health and care services including:</p> <ul style="list-style-type: none"> <li>a. assessment of people's eligible needs, determination of an appropriate support plan, and review of people with assessed eligible needs.</li> <li>b. Providing professional support to prevent or reduce the need for care, including rehabilitation for people with sensory needs;</li> <li>c. Assessing individuals' mental capacity and making Best Interest Assessments</li> <li>d. Completing Mental Health Act Assessments by Approved Mental Health Professionals (AMHPs).</li> </ul>	<p>The Continuation of the Section 75 Agreement will ensure that we continue to meet these functions</p>		

Key considerations	Benefits	Risks	Mitigations / Recommendations
e. Completing safeguarding enquiries and developing safeguarding plans. f. Providing Occupational Health assessments to enable people to maximise their independence, for example through use of equipment.			

### ➤ Communities Assessment

Key consideration	Benefits	Risks	Mitigations / Recommendations
Continue to provide opportunities to strengthen community capacity to create safer and stronger communities.	The continuation of the section 75 agreement will enable MPFT to continue to work with the Council's Supportive Communities programme – supporting people to access support within their communities.		

### ➤ Economic Assessment

Key consideration	Benefits	Risks	Mitigations / Recommendations
Impact on economic growth	The recommendation to continue the section 75 agreement will not impact on economic growth		

➤ **Climate Change Assessment**

Key considerations	Benefits	Risks	Mitigations / Recommendations
Impact on climate change	The recommendation to continue the section 75 agreement will not impact on climate change.		

➤ **Environment Assessment**

Key considerations	Benefits	Risks	Mitigations / Recommendations
Impact on Physical and Natural Environment	The recommendation to continue the section 75 agreement will not impact on climate change.		