

Cabinet Meeting on Wednesday 15 June 2022

Corporate Delivery Plan 2022/23



Cllr Ian Parry, Cabinet Member for Finance and Resources said,

“Hundreds of thousands of residents’ lives are affected by the work of this council: from pre-school children and retired people to families with children at school and college, from those in need of care and support to those wanting to retrain for a more skilled job.

As well as commissioning millions of pounds’ worth of services to support our residents, our continuing investment in training, education and the provision of physical and digital infrastructure keeps Staffordshire working and moving.

Although there are sudden events which require flexibility and adaptability, long-term planning is essential to deliver multi-year strategies and this document details how we will work, individually and in partnership with other local authorities and the NHS, to improve life for Staffordshire residents.”

Report Summary:

This report provides Cabinet with an update on developing the Corporate Delivery Plan 2022-23. It provides a summary of the key elements contained within the Corporate Delivery Plan.

Recommendations

I recommend that Cabinet:

- a. Note the progress made in developing the Corporate Delivery Plan for 2022/23
- b. Approve the council’s Corporate Delivery Plan for 2022/23

Local Members Interest
N/A

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Corporate Delivery Plan 2022/23

Recommendations of the Cabinet Member for Finance and Resources

I recommend that Cabinet:

- a. Note the progress made in developing the Corporate Delivery Plan for 2022/23
- b. Approve the council's Corporate Delivery Plan for 2022/23

Report of the Director for Corporate Services

Background

1. Staffordshire County Council's Strategic Plan 2022-26 sets out what the council will be doing over the next four years to make Staffordshire a stronger and more vibrant place for people to live, work, visit and invest in. It details what we want to achieve and our direction of travel for the next four years and beyond, which is both ambitious for Staffordshire and its people but also realistic about the challenges ahead.
2. This document, our annual Corporate Delivery Plan for 2022/23, translates this strategy into action, setting out the key priorities, and deliverables for the county council over the next 12 months. The plan includes clear measures and articulates what success looks like across these priorities.
3. The Plan will be closely monitored by Cabinet, the Senior Leadership Team and the Corporate Overview and Scrutiny Committee alongside our Medium-Term Financial Strategy as part of the Integrated Performance Report, to make sure the organisation is performing and achieving what we have set out to achieve.
4. While the Delivery Plan identifies a number of priorities, it does not aim to capture the enormous range of work going on across the council every day, which impacts and benefits the people, communities and businesses of Staffordshire. Underneath the Delivery Plan, each area of the county council will have annual team or service plans that detail work in that specific area.

Corporate Delivery Plan 2022/23

5. The Corporate Delivery Plan 2022/23 outlines the key priorities across the four directorates which will contribute to delivering against the Strategic Plan 2022-26. The Plan is attached as Appendix 1. A selection of priorities from each directorate include:

Families and Communities

- a. Embed the Children's Transformation, including the District Model, a culture of intelligence-based decision making and development of sufficient provision for children needing care.
- b. Deliver the Special Educational Needs and Disability (SEND) Strategy Delivery Plan, including the Accelerated Progress Plan, to help improve the lives of children & young people with SEND.
- c. Support the resettlement of refugees, including those affected by the Ukraine crisis, to achieve a great start to living, learning and working in Staffordshire.
- d. Deliver the Education and Skills Strategy, supported by strengthened governance and oversight, to improve educational outcomes and access to high quality education for young people.

Health and Care

- a. Develop pathways for care by streamlining systems and processes, to help improve outcomes for clients and carers, including the implementation of Adult Social Reform.
- b. Work with partners to develop a future social care workforce strategy, including a review of skills and career pathways, to help create a resilient care sector in Staffordshire.
- c. Continue to take a multi-agency approach to Staffordshire's Supportive Communities programme, promoting independence and community support.
- d. Develop an approach to considering health in all decision making (health in all policies), including working with partners to help people reach and sustain a healthy weight.

Economy, Infrastructure and Skills

- a. Enable the sustainable development, improvement, and management of Staffordshire's built environment, including work to progress the Highways Transformation Strategy and Programme, fulfil statutory duties regarding HS2 and continue with the delivery of a 'road to net zero' carbon emissions plan.
- b. Work with partners to regenerate Staffordshire's town centres.

- c. Progress design and delivery of the Digital Infrastructure Programme, including accelerated delivery of full fibre and 5G, contributing to economic growth.
- d. Develop Staffordshire's connectivity strategy, including key elements of transport delivery, such as work to implement a Bus Service Improvement Plan to improve bus travel and the provision of home to school transport for entitled children.

Corporate Services

- a. Deliver the council's Digital Strategy & Plan for 2022/23, making the most of digital opportunities and improving digital inclusion.
 - b. Ongoing delivery of the Capital Receipts Programme, which involves disposal of surplus assets amounting to c.£8m net income during 2022/23, through the sale of unused land and buildings.
 - c. Establish a Staffordshire Leaders Board to continue to improve joint working between the county council, district, and borough councils, and agree a work programme to deliver on initial priorities, as part of enhanced two tier and third tier partnership working.
 - d. Develop a new Communities Delivery Plan for 2022/23, including work to commission and implement a Voluntary, Community and Social Enterprise (VCSE) Capacity Building Framework, to help embed communities as a way of working across the organisation.
6. It is expected that the Corporate Delivery Plan will evolve and change throughout the year to reflect the ever-changing environment and context that local government operates in. Some priorities are expected to be completed and closed within the year, whilst others may continue to be delivered into next years Corporate Delivery Plan. All changes will be reflected and agreed via the Integrated Performance process.
7. A draft of the Corporate Delivery Plan 2022/23 was considered by the Corporate Overview and Scrutiny Committee on 10 May 2022 for pre-Cabinet scrutiny. The Delivery Plan has been refined to reflect the points raised by the Committee. The Committee also agreed that the Delivery Plan will be used by the Chairman and Vice-Chairman of the Overview and Scrutiny Committees to inform Work Programme planning for 2022/23.

Integrated Performance Process

8. Progress against the Corporate Delivery Plan and the Medium-Term Financial Strategy are monitored via the Integrated Performance process. On a quarterly basis, Cabinet, Corporate Overview and Scrutiny Committee and the Senior Leadership Team review and

monitor progress against the Plan via the Quarterly Integrated Performance Report.

Conclusion

9. The Corporate Delivery Plan 2022/23 translates the Strategic Plan into a clear set of deliverables, measures, and targets for the next 12 months. Progress will be monitored and reviewed on a quarterly basis via the Integrated Performance process.

Legal Implications

10. There are no specific legal implications for the Corporate Delivery Plan as a whole. However, there may be individual legal implications for some of the priorities outlined in the Corporate Delivery Plan. Any commissioning work or changes to services will follow the standard legal requirements of our commissioning, procurement, and property management processes.

Community Impact Assessment

11. Community Impact Assessments (CIA) will be developed and reviewed as appropriate, for individual priorities outlined in the Corporate Delivery Plan.

Climate Change Implications

12. One of the key principles in the Staffordshire County Council Strategic Plan is to consider climate change in all that we do. Climate change Implications will be developed and reviewed as appropriate, for individual priorities outlined in the Corporate Delivery Plan.

Resource and Value for Money Implications

13. The Corporate Delivery Plan has been developed in conjunction with the Medium-Term Financial Strategy (MTFS) 2022-26. Progress will be monitored and reviewed on a quarterly basis via the Integrated Performance process.

List of Background Documents/Appendices:

Appendix 1 – Corporate Delivery Plan 2022/23

Contact Details

Assistant Director: Kerry Dove, Assistant Director for Strategy and Transformation

Report Author: Alex Thorogood

Job Title: Head of Change

Telephone No.: 07854388647

E-Mail Address: alexander.thorogood@staffordshire.gov.uk

